



**POWER FINANCE CORPORATION LIMITED**  
(A Government of India Undertaking)  
'Urjanidhi' 1 Barakhamba Lane,  
New Delhi-110 001.  
Website: [www.pfcindia.com](http://www.pfcindia.com)

*Advertisement No: 02/Contract/2016*

**RECRUITMENT OF CONSULTANTS ON CONTRACT BASIS FOR IMPLEMENTATION OF INTEGRATED POWER DEVELOPMENT SCHEME (A PRIORITY SCHEME OF GOVERNMENT OF INDIA)**

Power Finance Corporation Ltd (PFC), A Navratna enterprise, is the Nodal Agency for implementation of Integrated Power Development Scheme (IPDS) in collaboration with the State Power DISCOMs. It envisages strengthening of the Sub-transmission and Distribution network, I.T. Enablement of Distribution Sector etc. in the urban areas to make reliable and quality Power supply, a reality.

We are hiring dynamic, committed and self-motivated professionals as consultants for IPDS Unit. Candidates meeting the following criteria may apply with copies of mark sheets, certificates and 2 passport size photographs for engagement on contract basis (along with other relevant documents as mentioned in this advertisement) for providing professional, objective and impartial work with highest standard of ethics:

<b>Position</b>	<b>Total vacancies</b>	<b>Reservation</b>	<b>Qualification</b>	<b>Experience&amp; Age Limit**</b>
Consultant (Tech)-I	04	SC – 1 OBC (NCL) – 1 PWD (VH) – 1 UR – 1	B.E./ B.Tech. (Electrical/Electronics/IT/CS)	Exposure in power distribution and more than 5 years post qualification experience in IT implementation/project management.  Maximum Age: 44 years
Consultant (Tech)-II	01	UR – 1	B.E./ B.Tech. (IT/CS)/MCA	More than 2 years post qualification experience in ASP.NET/4.0/4.5, MVC, C#, j Query, HTML 5, CSS3, JSON, XML, SQL server.  Desirable: Experience in developing responsive web applications/websites  Maximum Age: 44 years

Position	Total vacancies	Reservation	Qualification	Experience & Age Limit**
Consultant (Tech)-III	01	OBC (NCL) – 1	B.E./ B.Tech. (IT/CS)/MCA	More than 2 years post qualification experience in LAMP stack (Linux, Apache, My SQL, PHP), Java, j Query, HTML 5, CSS 3, JSON, XML, SQLite.  Desirable: Experience in developing native dynamic mobile application on Android.  Maximum Age: 44 years
Consultant (Management)	01	ST – 1	Graduation (any discipline, preferably engineering) & MBA (HR) or equivalent	More than 2 years post qualification experience in HR/HRD preferably in Power Sector.  Maximum Age: 44 years

**PERIOD OF CONTRACT:**

This is purely contractual assignment. Period of contract shall be initially for six months and shall be extendable by six months, but in any case it shall not exceed two years in a single stretch. Contract shall be terminated by giving a notice of 30 days by either party without assigning any reason, thereof.

**JOB DESCRIPTION:**

The followings are tentative job description of Consultants on contract basis:

**I. For Consultant (Technical)-I**

1. Assist PFC/MoP in implementation of RAPDRP projects (Part-A/Part-B/Part-C) & IPDS.
2. Assisting in presentations, write ups and misc. documents related to IPDS work area and for various types of review meetings.
3. Assisting in experience sharing and best practices exchange.
4. Maintaining MIS for monitoring by PFC/MoP.
5. Collection of progress report of work progress of R-APDRP Part-B work & IPDS.
6. To assist Utility for preparing utilization certificate and prompt submission of claims & quarterly AT&C loss report of Utility.
7. Coordinate with Utility for early completion of PT rewiring (wherever required) in each 33/11 kV Sub-Station, to ensure accurate calculation of SAIFI/SAIDI.
8. To maintain Delta updation of GIS, transaction data of feeder monitoring and coordinate work of TPCEA, TPIEA (EA).
9. Facilitate utilities in post Go live activities: apprise utilities for generation of exception reports, its analysis and steps for taking corrective actions for system improvement.
10. Assist utilities in maintaining IT system live through field visits / interaction at central level (Delhi or utility head office).
11. Analysing Post Go live formats of various utilities generated through IT system and performing analytics and suggesting ways for improvement.
12. Inviting/ preparation of Technical papers for activities beyond RAPDRP (Smart Grid, Innovative Technologies etc.).
13. Checking of information on the Urja App for Utilities and familiarize Utilities Officials about features and usefulness of the App.
14. To ensure uploading of outage schedule on daily basis under guidance of ZMO's of entire Discom on the Urja App.

## II. For Consultant (Technical)-II

1. Revamping of existing IPDS website
2. Maintenance and future enhancements of IPDS website
3. For development of web applications for providing services such as Online uploading of DPRs/ documents
4. Handholding the Nodal Officers/Zonal Officers of IPDS unit for day to day IT related activities
5. Any other development/maintenance work related to IT for IPDS unit

## III. For Consultant (Technical)-III

1. Maintenance and future enhancements of Urja mobile application (Android)
2. Maintenance and future enhancements of Urja website
3. Understanding & Analysis of SDLC documents from vendor
4. Handholding the Nodal Officers/Zonal Officers of IPDS unit for day to day IT related activities
5. Any other development/maintenance work related to IT/mobile application for IPDS unit

## IV. For Management

1. Assist for organizing various Workshops, Capacity Building exercises etc. and preparing presentations. Compiling MIS reports of capacity building data.
2. Maintaining compliances of training programs e.g. agenda of training program, attendance sheet of the programs, participant feedback, PTI feedback, Evaluation Survey, 360 degree feedback, Questionnaires, Certificates from sponsoring utilities & invoices etc.
3. To assist in bill processing of training claims that includes receiving, checking, scrutinising and compiling documents for accuracy.
4. Ground work preparation for experience sharing and best practices exchange programme.
5. Support in workshops/conferences
6. Feedback Analysis of Training Programmes

### **EMOLUMENTS AND BENEFITS:**

S.No	Post Qualification Experience	Emoluments on consolidated basis for 26 days in a month***
1.	2-5 years	₹ 55,000 /-
2.	Above 5 Years	₹ 62,000 /-

\*\*\*pro rata deduction shall be done for absence from duty.

- The expenditure for local travel for official purposes shall be reimbursed as per extant rules.
- Reimbursement towards monthly rentals of mobile and data card for internet and call charges shall be done based on extant rules.
- TA/ DA for official travel related to work will be paid as per extant rules.
- Leave: For leaves taken otherwise, pro-rata deduction from monthly emoluments for the period of absence shall be done.
- Work requires round the clock engagement.
- Other statutory benefits shall be regulated as per the relevant Act

### **SUITABILITY OF POST FOR PWD CANDIDATES**

Reservation and appointment to PWDs shall be admissible in accordance with DoPT O.M. No. 36012/24/2009-Estt(Res) dated 03.12.2013. Persons suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of reservation. Disabilities identified for the discipline are as follows:-

DISCIPLINE	TYPE OF DISABILITY	LEGEND
Consultant	SUITABLE FOR OA, OL, BL, OAL, B, LV, HH	OA=one arm, OL=one leg, BL=both legs, OAL=one arm & one leg, B=Blind, LV=low vision, HH= hearing handicapped,

### **RELAXATIONS/ CONCESSIONS:**

- \*\*All criteria mentioned above are for general candidates, however, relaxation of age, experience, percentage of marks in qualification, etc. as per Govt guidelines shall be applicable for the posts reserved for SC/ST/OBC (NCL)/PWD and Ex-Servicemen candidates.
- The reserved category candidates are required to submit the caste/ category certificate in prescribed format of Government of India, issued by the Competent Authority, in support of their claim. In addition, the OBC-NCL (OBC-Non Creamy layer) candidates will be required to submit a valid caste certificate in the prescribed format applicable for the purpose of reservation in appointment to posts under Government of India/Central Government Public Sector Undertaking as contained in DOPT Memo No. 36012/22/93-Estt.(SCT) dated 08-09-93 from a Competent Authority. Further, the OBC-NCL candidates will have to submit an undertaking at the time of Personal Interview, if called for, indicating that they belong to OBC-Non Creamy Layer.
- The OBC candidates who belong to “Creamy Layer” are not entitled for concession admissible to OBC-NCL candidates and such candidates will have to indicate their category as General.
- If the SC/ST/OBC/PWD certificate has been issued in a language other than English/Hindi, then the candidates will be required to submit a self-certified translated copy of the same in either English or Hindi.
- Maximum age limit is relaxable by 5 years for SC & ST, 3 years for OBC-NCL, 10 years for PWD of General, 13 years for PWD of OBC-NCL and 15 years for PWD of SC/ST candidates, as applicable. However, in no case the age shall exceed 58 years even after all relaxations/concessions applicable.
- Maximum age limit is relaxable by 5 years for candidates domiciled in Jammu & Kashmir between 01.01.1980 and 31.12.1989.
- Age relaxation by 5 years for Ex-servicemen & Commissioned Officers (including ECOs/ SSCOs) subject to rendering minimum 5 years military service and fulfillment of other conditions prescribed by Govt. of India.
- Relaxed standard in minimum percentage of marks in qualification for SC, ST and PWD candidates for reserved vacancies is pass grade.
- Relaxation in minimum post qualification experience for SC, ST and PWD candidates for reserved vacancies is (a) A maximum of one year if prescribed experience is 3-5 years.

### **GENERAL CONDITIONS:**

1. The Consultants will preferably be located in PFC HQ and shall be required to visit utilities as per requirement.
2. The selected candidates should have phone, computer/ laptop and internet connectivity to work on their own from any place in India.
3. Management shall reserve the right to give weightage in selection to the candidates based on their competencies, qualification, experience and the requirement of the Corporation. In case of larger number of candidates, a written test or a screening may be conducted based on the experience / percentage of marks, etc.
4. Two-tier AC rail fare by the shortest route will be paid to outstation candidates called for interview on production of ticket/ proof of journey.
5. The selected candidate may have to travel in states/utilities where IPDS work is in progress.
6. The engagement will not confer any right on the candidate for regularization in PFC.
7. The candidates should be of sound health and will have to provide a fitness certificate from a Govt. registered medical practitioner at the time of joining in the prescribed format.
8. The candidate should have working knowledge of English and Hindi language.
9. All qualifications should be full time and from Universities/ Institutions recognized and approved in India by AICTE/ UGC / appropriate statutory authority.
10. Candidate belonging to Government/ Semi-Government organization/ PSUs shall normally send their application through proper channel. However, in the event of difficulty, they may send the application directly and they will have to produce relieving order from their organization in the event of their selection.
11. Incomplete applications or applications received late will be summarily rejected.

12. All Computations of age/minimum experience requirement/qualification shall be done w.r.t. October 10, 2016. The date of declaration of result/issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification executive experience on a post/level shall be counted only from the date of assumption of charge.
13. The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling criteria as prescribed in the advertisement would not bestow on him/ her the right to be called for interview/ considered for selection process.
14. The total number of projected vacancies indicated in this advertisement may increase/decrease/be cancelled at the discretion of PFC Management, if need so arises, without any further notice and without assigning any reason thereof.
15. All posts are transferable at the sole discretion of the Management.
16. Only Indian Nationals are eligible to apply. While applying for any post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect /false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
17. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or any application in response thereto can be instituted only in Delhi and courts/ tribunals/ forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause/dispute.
18. PFC will not be responsible for any postal delay/loss in transit in submission of documents within specified time.
19. In case any ambiguity/dispute arises on account of interpretation in version other than English, English Version will prevail.

#### **HOW TO APPLY:**

Eligible applicants would be required to Register and Apply Online through PFC's website i.e. [www.pfcindia.com](http://www.pfcindia.com) (career page) from **1000 hours on September 26, 2016 to 1700 hours on October 10, 2016**. After successful registration, a copy of challan form will be generated in triplicate with a unique application ID printed over it. Applicants will be required to deposit a non-refundable application fee of ₹100/- (not applicable for SC/ST/PwD/Ex-servicemen candidates) in cash at any SBI branch along with the Bank copy of challan form **on any day after the generation of challan form (not on the same day) but not later than October 14, 2016**. In addition to the application fee of ₹100/-, the Bank charges (as applicable) shall be paid separately to the Bank directly by the candidate as per the challan form. **Candidates are required to take printout of the system generated Registration-cum-Application form. A recent passport size photograph must be affixed on the Registration-cum-Application form and the same should be sent along with the PFC copy of challan and the self-attested photo copy of proof of date of birth, category, qualifications, experience and last emoluments drawn by Post, in a cover superscribing "APPLICATION FOR THE POST OF CONSULTANT (TECHNICAL/MANAGEMENT) ON CONTRACT BASIS, Application No....." addressed to "The Deputy Manager (HR), Power Finance Corporation Limited, Urjanidhi, 1, Barakhamba Lane, Connaught Place, New Delhi – 110 001".**

All the Registration-cum-Application forms along with requisite enclosures and PFC copy of challan duly stamped by SBI branch should reach us by **October 17, 2016**. However, in respect of the applications received (only by Post/ Speed Post) from the candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu & Kashmir, Lahaul & Spiti district and Pangi sub division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island or Lakshadweep or abroad, the last date for receipt of applications is **October 24, 2016**. The benefit of extended date will be available only in respect of applications received by Post/ Speed Post from the above mentioned areas/regions. In case of applications received by hand or through courier service, benefit of extended time will not be available regardless of the place of residence of the applicant.

**Note** All the applicants are requested to forward only their system generated applications along with requisite enclosures.

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